

## Learning Topic: Security Management

Course Name: Art of Leadership & Security Management.

Reference Code :SAF 310

### Description:

Solutions for security executives to lead and manage their security staff, mitigate risk for their enterprise and show security's value.

This training focus on organizing time, working and effectively use of delegation to inspire employees and align the team work to be adjusted to the new role with confidence and an assurance they can handle the position.

### Course Objective:

At the end of the training, successful delegates will be versed in:

- How beliefs and values shape our leadership style, and discover the impact of that style on the organization's environment and culture.
- Development of human potential and building relationships of mutual trust and respect
- The fundamental issues of the Security System in industrial setting
- The principles of asset protection in the interest of the employees and visitors
- Conducting Security Vulnerability Analysis in order to determine needs for security system
- Conducting risk assessment to determine threat, target attractiveness and vulnerability of the industrial physical and IT assets
- Explaining the rationale for physical control and the appropriate use of physical control tactics.

### Program Methodology:

The training is conducted in a workshop fashion and is based with large capacity of training aid materials and practical sessions; and customized for security team in performing security tasks and recovery and business continuity. Sessions include formal presentation,

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interspersed with directed discussion, workshops and case study. In addition, related videos will be shared and commented on.

### Who Should attend?

Primarily aimed at personal in the field security supervisory who have accountability and responsibility for the security activity within their company, and who are seeking high level and professionalism in the field. It will also benefit executives and managers who require an insight into security professionalism.

### Course Outline:

#### 1. Management Leadership And Employees Involvement

- Motivating safety leadership
- How leadership influences safety
- The elements of successful safety leadership
- Responsibility, authority and accountability
- Practical principles for managing motivation
- The psychological appeal principle
- The principle of behavior reinforcement
- Shifting paradigm in safety culture

#### 2. Fundamental Components of The Security Personnel

- Your roles and responsibilities
- Security department mission
- Security department organization
- Security department functions
- Creating a good image
- Interacting with people
- Traits of a top-notch security guard
- Relevant video
  - Video elaboration and analysis (group workshop)

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### 3. Intrusion Detection, Assessment and Response

- Means of detecting intrusions
- Assessing possible intrusions
- Intrusion response procedures controlling access and egress
- Why control access and egress
- Personnel control
- Property control
- Vehicle control
- Lock and key control
- Relevant video
  - Video elaboration and analysis (group workshop)

### 4. Security Vulnerability Assessment – SVA

- What does security vulnerability assessment (SVA) involve?
- Security-sensitive areas.
- SVA risk variables
- Asset attractiveness
- Threat
- Potential security infiltrations
- Security & vulnerability assessment methodology
- Security vulnerability screening
- Countermeasures analysis
- Relevant video
  - Video elaboration and analysis (group workshop)

Course Duration	Date	Venue	Course Fee
5 Days			

**Time:** 08:00 AM -03:00 PM

**Numbers of hours:** 30 Hours

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